

Pushpalatha S Patil

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Education

	Degree	Year	Institute	Specialization
1	(Ph.D)	2025	Tumkur University	HR
2	MBA	2011	VTU	HR
3	BE	2002	VTU	IEM

Professional Experience

	Date (from-to)	Designation	Organization
1	September 2012 to till date	Assistant Professor	SIT
2			
3			

Courses Taught

Undergraduate Courses

- Project Management

Postgraduate Courses

- Statistics for Managers
- Quantitative Techniques for Management
- Human Resource Management
- Industrial Relations in India
- Employment Relations law
- Personnel Management
- Team Development and Leadership
- Retail Management

Research Areas

- HR Analytics
- Data driven HR practices
- General Management

Publications

Journals

- “HR Metrics for Quantifying HR Functions – A Conceptual Study”, The Seybold Report, 2023, ISSN 1533-9211.
- “HR Analytics A Transformational Tool for Managing HR Decision”, Juni Khyat 2023, ISSN 2278-4632, UGC Carelist, Volume 13, Issue 05, No. 03

Patents

- AUTOMATED EMPLOYEE EXPENSE REIMBURSEMENT SYSTEM, Design Number 381932-001, 21st March 2023

Invited Lectures, talks and workshops

- Invited talk on “Employability skills” for first year students during orientation program at SSIMS, Tumkur