

SIDDAGANGA INSTITUTE OF TECHNOLOGY (Estd. : 1963)

Dr. Sree Sree Sivakumara Swamiji Road, TUMAKURU - 572 103

An Autonomous Institution affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi, Accredited by NAAC with 'A++' Grade & ISO 9001:2015 Certified

**INVITES APPLICATIONS FOR THE
FACULTY POSITIONS,
PLACEMENT OFFICER AND
PROFESSORS OF PRACTICE**

For details visit our website

www.sit.ac.in
(Go to Announcements)

Retired Professors with Ph.D. qualification
below the age of 62 years can also apply to the
faculty Positions.

Sri T.K. Nanjundappa	Dr. M.N. Channabasappa	Dr. Shivakumaraiah	Dr. S.V. Dinesh
Secretary, S.S.E.S.	Director	CEO	Principal

SIDDAGANGA INSTITUTE OF TECHNOLOGY, TUMAKURU

(An autonomous institution affiliated to VTU, Approved by AICTE, New Delhi,
Accredited by NAAC with A++ and ISO 9001:2015 Certified)

Invites applications for the following posts:

1. Professors :

1. Computer Science & Engineering
2. Artificial Intelligence & Data Science
3. Civil Engineering
4. Training & Placement
5. Master of Business Administration

2. Associate Professors :

1. Computer Science & Engineering
2. Artificial Intelligence & Data Science
3. Computer Science & Engineering (Artificial Intelligence & Machine Learning)
4. Master of Business Administration

3. Assistant Professors (Regular) :

1. Electronics & Instrumentation Engineering
2. Artificial Intelligence & Data Science
3. Computer Science & Engineering (Artificial Intelligence & Machine Learning)
4. Civil Engineering
5. Master of Business Administration

4. Assistant Professors (Temporary) :

1. Architecture
2. Electrical & Electronics Engineering
3. Computer Science & Engineering
4. Information Science & Engineering
5. Electronics & Instrumentation Engineering
6. Master of Business Administration
7. Mathematics

Qualification and Experience for Professor & Associate Professor :

1. Candidate should have consistently good academic record.
2. First Class B.E./B.Tech./B.Arch./Any Degree and First Class M.Tech./M.Arch./MBA with Ph.D. in appropriate discipline of Engineering / Architecture.
3. Minimum of ten and five years experience in Teaching / Research at Institutes of National Importance or Foreign University for Professor and Associate Professor respectively.
4. As a part of research work pursued, candidates shall submit copies of five best papers authored in the last five years.
5. Candidate should have guided Ph.D. students as main guide and should have published papers in scopus indexed referred journals of high impact factors at Associate Professor and Assistant Professor level respectively.
6. Candidate shall meet the minimum credit points stipulated for the posts in Academics, Administration and Research Activities. **(For details please see Credit Point Guidelines)**

Qualification for Assistant Professor :

1. Candidate should have consistently good academic record.
2. First Class B.E./B.Tech./B.Arch./B.Sc. and First Class M.Tech./M.Arch./MBA/M.Sc. in appropriate discipline.
3. Ph.D. (Desirable)
4. M.Tech. or Ph.D. specialization in Artificial Intelligence & Data Science for AI & DS.
5. M.Tech. or Ph.D. specialization in Artificial Intelligence & Machine Learning for Computer Science & Engineering (Artificial Intelligence & Machine Learning)

Qualification, Experience and Job Description for the post of Professor of Training & Placement :

1. First Class M.Tech./MBA in HR/Marketing degree with Ph.D. degree
2. Minimum of 10 years in teaching/industry/Research out of which at least 5 years in any reputed industry involving H.R. functions and Training.

Job Description :

- Candidate should be dynamic, proactive and have positive attitude with passion to place the students in reputed industries/organizations by inviting reputed organizations to the campus and arrange campus selection drives.
- Candidate should have good communication skill (verbal and written) and interpersonal skill.
- Candidate should be aware of industrial clusters in terms of sectors and locations.
- Candidate should be good in developing relations with industries.
- Candidate should facilitate Industry-Institute-Interaction.
- Candidate should be aware of changing needs of industries and help the students to acquire skills required by industries.
- Candidate should arrange Training programme in soft skills, analytical skills, aptitude skills and others for the students using institutional and external expertise.
- Candidate should arrange internship for students in industries.
- Candidate should mentor students on job market realities, opportunities in the market.

Professors of Practice :

1. Candidate should have made significant contribution in the chosen field of engineering.
2. Candidate with at least 15 years of experience / service at Senior Level in the Industry / R&D Organisations are eligible to apply.
3. Candidate in the teaching profession – serving / retired are not eligible.
4. Professor of Practice will
 - a. Focus on enhanced Industry-Institute collaboration
 - b. Carryout joint industry research project and consultancy
 - c. Introduce industry relevant courses and deliver lectures
 - d. Provide mentorship to students on innovation and entrepreneurship.
5. **Engagement :** Will be engaged for a fixed term of two years either on full time / part time basis on mutually agreed terms.
6. **Remuneration :** Consolidated, commensurate with experience and expertise.

Scale of pay – Regular (*Salary commensurate with qualification & experience*)

Professor : Rs. 37400-67000 + AGP of Rs.10000

Associate Professor : Rs. 37400-67000 + AGP of Rs.9000

Assistant Professor : Rs. 15600-39100 + AGP of Rs.6000

Assistant Professor (Temporary) : (*Consolidated Salary, commensurate with experience*)

Other benefits: Employees Provident Fund, Gratuity, Mediclaim, Group Insurance and Leave benefits as per Institute's norms.

Applications on plain paper with copies of certificates, marks cards (10th, 12th Std. and all degrees), passport size photo should reach **The Principal, Siddaganga Institute of Technology, Tumakuru-572103** **by post only** (**Applications sent by Email will not be considered**) within 10 days from the date of this advertisement.

All relevant documents in support of credit points shall be submitted along with the application.

Retired Professors with Ph.D. qualification below the age of 62 years can also apply to the programme.

Sri T.K. Nanjundappa

Secretary, SSES

Dr. M.N. Channabasappa

Director

Dr. Shivakumaraiah

CEO

Dr. S.V. Dinesh

Principal

Annexure II

SIDDAGANGA INSTITUTE OF TECHNOLOGY, TUMAKURU

Recruitment Rules for Appointment of Faculty Members

Cadres	Essential Qualification	Essential Requirements	Minimum Credit Points
Assistant Professor (Temporary)	<ul style="list-style-type: none">• First Class in B.E / B.Tech / B.Arch• First class in M.Tech / M.Arch/MBA	<ul style="list-style-type: none">• Candidate should have consistently good academic record.	Nil
Assistant Professor (Regular)	<ul style="list-style-type: none">• First Class in B.E / B.Tech / B.Arch/ and• First class in M.Tech / M.Arch/MBA• PhD in appropriate discipline of Engineering	<ul style="list-style-type: none">• Candidate should have consistently good academic record.	Nil
Associate Professor /	PhD in the relevant / equivalent discipline and shall have First Class in the preceding degrees.	<ul style="list-style-type: none">• Candidate should have consistently good academic record.• 5 years of Teaching / Research / Industry experience	45
Professor	PhD in the relevant / equivalent discipline and shall have First Class in the preceding degrees.	<ul style="list-style-type: none">• Candidate should have consistently good academic record.• 10 years of Teaching / Research / Industry experience of which at least 5 years at the level of Associate Professor.	60

Credit Point System for Appointment of Faculty Members

(Should have earned the credits during the existing cadre)

RESEARCH		
	Activity	Proposed Credit Points
1.	Externally Sponsored R&D projects completed or ongoing / patent granted.	<ul style="list-style-type: none"> 10 credit points for each of the externally sponsored R&D project with funding amount of \geq Rs. 20 lakhs. (In case of more than one person in a Project, the Principal Investigator gets 60% credit points and the rest to be divided equally among other co-investigators). 8 credit points for each of the externally sponsored R&D project with funding amount of \geq Rs. 10 lakh to $<$ Rs. 20 lakh. (In case of more than one person in a Project, the Principal Investigator gets 60% credit points and the rest to be divided equally among other co-investigators). 6 credit points for each of the externally sponsored R&D project with funding amount of \geq Rs. 5 lakh to $<$ Rs. 10 lakh. (In case of more than one person in a Project, the Principal Investigator gets 60% credit points and the rest to be divided equally among other co-investigators) 4 credit points for each of the externally sponsored R&D project with funding amount of \geq Rs.2 lakh to $<$ Rs. 5 lakh. (In case of more than one person in a Project, the Principal Investigator gets 60% credit points and the rest to be divided equally among other co-investigators) 10 credit points per patent granted (In case of more than one person as inventor the principal inventor gets 60% credit points and the rest to be divided equally among other co-inventors)
2.	Consultancy Projects	1 Credit point for Rs. 1 lakh of consultancy amount, subject to maximum of 10 Credit points.
3.	Ph.D. Awarded (Including thesis submitted cases)	10 credit points per Ph.D. Student. (In case there are more than one supervisor, then the Main Guide (1 st Supervisor) gets 8 credit points per student and the rest to be divided equally among other supervisor (s))
4.	Journal papers in SCI / Scopus (Paid journals not allowed)	4 credit points per paper since the last appointment and a minimum of 10 credits. (First author / main supervisor will get 2 credit points and the rest will be divided among others)

5	Conference papers indexed in SCI / Scopus / Web of Science Conference / any internationally renowned conference	1 credit point / paper up to a maximum of 10 credit points. (First author / main supervisor will get 0.6 and rest will be divided among others)
6.	National / International conference organised as Chairman / Secretary / Convenors / Session Chair / Session Co-Chair	1 per program up to max of 3 credit points since the last appointment.

ADMINISTRATION		
7.	HOD, Dean, Chief Warden, COE, PG Coordinators, Deputy Wardens, NSS Coordinators, NCC Coordinators, Cultural Coordinators, IQAC Coordinator.	1 point per year up to maximum of 6 credits points since the last appointment.
	Chairman / Conveners / Members of institute academic committees, Ranking Improvement committee, Strategic Planning & Monitoring committee, Coordinator CRD, Coordinator Exhibition Committee, Assistant COE, NAAC Coordinators, NBA Coordinators, Members of Cultural & Sports Committees at the institute level.	0.5 Credit /Year up to a maximum of 5 credit points since the last appointment.
9.	Departmental activities identified by HOD like lab in charges, or departmental level committees for a min. Period of one year.	0.25 Credit / Semester up to a max of 5 credits points since the last appointment.

ACADEMICS

10.	Workshop / FDP / Short term courses of min 05 working days duration offered as coordinator or convener.	0.5 Per course up to a maximum of 5 credits since the last appointment.
11.	Certification in NPTEL offered Courses	0.5 Credit Points Per Course up to a maximum of 5 Credit Points since the last appointment.
12.	Establishment of New Lab(s)	4 Credit points since the last appointment.
13.	PG Dissertation guided	0.5 credit points per project up to a maximum of 10 points since the last appointment.
14.	UG Projects	0.25 credit points / project up to a maximum of 5 points since the last appointment.
15.	Text / Reference book published on relevant subjects from reputed international publishers with ISBN	3 Credit points per book up to a maximum of 9 points since the last appointment.
16.	Text / Reference Books published on relevant subjects from reputed national publishers with ISBN	2 credit points per book up to a maximum of 4 points since the last appointment.
17.	Faculty Appraisal by Students	0.25 credit points for appraisal above 90%, 0.2 credit points for appraisal between 80-89%, 0.15 credit points for appraisal between 65-79% and 0 credit points for appraisal less than 65% up to a maximum of 8 credit points since the last appointment.
18.	Percentage Pass in Theory Subjects considering the total students enrolled	0.25 credit points for percentage pass above 90%, 0.2 credit points for percentage pass between 80-89%, 0.15 credit points for percentage pass between 65-79% and 0 credit points for percentage pass less than 65% up to a maximum of 8 credit points since the last appointment.

INDUSTRY – INSTITUTE -INTERACTION

19	Industry Attachment of 4 to 8 week duration.	1 Credit point for 4 Week Duration and 2 Credit Points for 8 Week duration up to a maximum 6 credit points since the last appointment.
20	Successful completion of Industry Projects identified by the institute. (No duplication with UG & PG Projects mentioned earlier)	1 Credit Point Per Project up to a maximum of 6 Credit points since the last appointment.

PLACEMENT ACTIVITIES

21.	Placement percentage (Only for the placement department officers)	
	Above 85% (% to be based on total no of students passing out and single job offer)	4 credit points per year up to a maximum of 20 points since the last appointment.
	≥ 75% and < 85%	2 credit points per year up to a maximum of 20 points since the last appointment.
	≥ 65% and < 75%	1 Credit Point per year up to a maximum of 20 points since the last appointment.
	≥ 50% and < 65%	0.5 Credit Point per year up to a maximum of 20 points since the last appointment.
	<50%	0 Credit Points

Eligibility Criteria of credit points for Appointment as Associate Professor and Professor

	Administration	Academics & Industry-Institute- Interaction	Research & Consulting (Mandatory)	Total Credit Points
At the Assistant Professor level	10	20	15	45
At the Associate Professor level	10	20	30	60